



National Agricultural Higher Education Project (NAHEP)

Project Name : Centre for Advanced Agricultural Sciences & Technology on Nutritional Crops (CAAST-NC)
Name of the awarded AU : C. S. Azad University of Agriculture & Technology, Kanpur (U.P.)
Component : Equity Action Plan (EAP) (2019-20)

S. No.	Item/ Objectives	Actions	Implementing agency	Frequency	Monitoring indicators	No. of course/ programme	No. of student
1.	To improve foreign language competency	Certificate/ Short Course (Evening classes)	CSAUA&T, Kanpur	Annually	50 M.Sc. Ag / M.Sc./Ph.D. students will benefited	01	50 (21% SC, 2% ST, 27%OBC)
2.	To enhance communication and presentation skills of the weak students.	Skill training	CSAUA&T, Kanpur	Continuous	<ul style="list-style-type: none"> 100 M.Sc. Ag. / M.Sc./Ph.D. students will benefited Placement rate will be enhanced by 20% 	01	100 (21% SC, 2% ST, 27%OBC)
		Tutorial				01	50 (21% SC, 2% ST, 27%OBC)
		Workshop				01	100 (21% SC, 2% ST, 27%OBC)
		Confidence building programme				01	100 (21% SC, 2% ST, 27%OBC)
3.	To improve knowledge share	Innovation and knowledge sharing workshop	CSAUA&T, Kanpur	Continuous	100 M.Sc. Ag. / M.Sc./Ph.D. students will benefited	01	100 (21% SC, 2% ST, 27%OBC)
4.	Special efforts for placement of weak students	Job fair/Student-industrialist interface	CSAUA&T, Kanpur	Annually	Placement received, Industry linkage	01	100 (21% SC, 2% ST, 27%OBC)

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5	Grievance redress mechanism	<p>Introduction and wide publicity of GRM at the institution.</p> <ul style="list-style-type: none"> • Putting complaint boxes. • Dissemination of information on GRM • Maintaining register for grievances • Providing acknowledged with 24 working hours. • Redressed the grievances within 10 days from the date of receipt of the complaint. • Preparation of monthly report. 	CSAUA&T, Kanpur	Continuous	Two grievance boxes with information display board will be in place within 18 month of project implementation.	--	--
6	Labour Management Plan	<p>For safety of the workers engaged for civil works under NAHEP by Contractor</p> <p>Insure the following in implementing agency document</p> <ul style="list-style-type: none"> • Labour license for the requisite number of labour deployed in project. • Insurance for its labours so as to ensure that adequate financial 	CSAUA&T, Kanpur	Continuous	<ul style="list-style-type: none"> • Increases safety measures for labour. • Compliance will be ensured by the Nodal officers and report will be submitted to PIU • Labours satisfaction survey will be conducted periodically. Min 70% of the 	--	--

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		<p>provisions are available in case of any injuries during the accident or emergency</p> <ul style="list-style-type: none"> • Minimum wages for men and women workers • Child labour free zone • Min. space with ventilation and washing facilities • Potable water, Cooking and storage facilities • Caution boards needs to be displayed at construction zones especially where habitation is nearby to aware public. Information / caution boards also need to be displayed in construction / labour camp and storage sites. 			<p>workers may be satisfied with facilities provided.</p> <ul style="list-style-type: none"> • Zero litigation related to labour grievances and rights under the project 		
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Revised

Nodal Officer

Date: 19.10.2019

19/10/19

Director Research /P.I., CAAST-NC

Date:

Director
Agricultural Experiment Station
S. Azad Uni. of Agri. & Tech.
KANPUR