****

**Application Form**

**Programme Coordinator/ senior Scientist and Head,**

**Subject Matter Specialist**

**(To be filled by the candidate)**

|  |  |  |  |
| --- | --- | --- | --- |
| Name of the Applicant |  |  |  |
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| Post Applied for |  |  |  |
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| Advertisement No. |  |  |  |
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| Post Code |  |  |  |  |
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**Detail of processing Fee:**

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| **Name of Issuing Branch** | **Draft Number** | **Date** | **Amount** |
|  |  |  |  |

(Signature of the candidate)

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For Official Use Only

Date of receipt of the application

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| Checked by | Dealing Assistant | Section Officer/AR |
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Remarks, if any

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| **C:\Users\Lenovo\Desktop\logo csa.gif** | **CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE & TECHNOLOGY, KANPUR** |

**APPLICATION FORM**

Please affix your latest passport size self-attested photograph

**Applicant’s code Number** *(To be filled by office)*

|  |  |
| --- | --- |
| **Advertisement No.** |  |
| **Name of Post & Discipline Applied for:** |  |
| **Sr. No. of Post Applied for:** |  |
| **Last date for receipt of application** |  |
|  | **Name in full** (in capital letters) |  |
|  |  **First Name & Middle Name** |  |
|  |  **Surname** |   |
|  | **Date of Birth (DD/MM/YY)** |  | Sex: Male/ Female |
|  | **Age as on last date (DD/MM/YY)** |  |
|  | **Father's name**  |   |
|  | **Designation of the candidate (if employed)** |   |
|  | **Name of the Institution/Organization where employed** |   |
|  | **Actual place of posting** |   |
|  | **Full postal address along with pin code for correspondence** |   |
|  | **Please mention Telephone No.** |  |
|  |  Fax No.  |  |
|  |  Mobile No. |  |
|  |  Email-ID: |  |
|  | **Permanent address with Pin code** |  |
|  | **Are you a citizen of India? If so, whether by birth/ domicile.** |  |
|  | **Category** (*Write SC/ST/OBC/ UR/General and Name of State*)/ Sub Category(*As per SC/ST/OBC/PH certificate issued by competent Authority*) |  |
|  | **Have you ever been convicted by a court of law for any offence? If so, give details thereof.** |  |
|  | **Have you ever been punished or debarred from service of Government, other organization. If so, give details thereof.** |  |
|  | **Highest Degree with date** |  |
|  | **NET qualified- (Yes/No)** |  |
|  | **Experience in relevant field (Years/Months)** |  |
|  | **Indicate if you possess essential Qualification. If yes, give the full details.** |  |
|  | **Indicate if you are Physically fit or Physical Handicapped. Accordingly, provide Medical Fitness Certificate or Certificate of Physical Handicap issued by competent Authority** |  |
|  | **If selected, minimum initial pay acceptable** |   |
|  | **If selected, please state when you can join** |  |
|  | **Academic Qualifications** |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Exam/Degree/****Diploma\*** | **Institute/ Board /University** | **Year of Completion** | **Subject(S) with major field** | **% Marks /OCPA/OGPA/Class/Division** | **Rank/Medal/****Award/ Distinction** |
| High School/ Matriculation |  |  |  |  |  |
| 10+2/Intermediate |  |  |  |  |  |
| Graduation |  |  |  |  |  |
| Master |  |  |  |  |  |
| Ph.D. |  |  |  |  |  |
| NET qualified |  |  |  |  |  |
| Post–Doctorate |  |  |  |  |  |
| Other |  |  |  |  |  |
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 ***\*****Please attach attested copies of Certificates, Testimonials, and Degrees, etc.*

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| --- | --- |
|  | **Administrative/ Research Management Positions** (RMP)/ **Project Management and In-charge** |

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| **Name of Work** | **Duration** | **Year** |
| **From** | **To** |
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|  | **Employment Record & Experience**  |  |

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| **Designation\*** | **Pay Scale** | **Nature of Work** | **Organization/Institution & place of posting** | **Period** | **Duration****(Years/Months)** |
| **From** | **To** |
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 ***\*****Please attach appointment letters and experience certificates as per given format (for In-service candidate)*

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|  | **Experience in relevant field** (*Experience in the field of preferential qualification including SRF/JRF etc.*) |  |

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| **Name of relevant Field** | **Duration** | **Year** |
| **From** | **To** |
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|  | **Awards/Recognition/Fellowship received** |  |

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| --- | --- | --- | --- |
| **Name of the Award/ Recognition/Fellowship** | **Awarding Organization (place/country)** | **Year** | **International/National/Institutional/Award/ Fellowship/Recognition/President/ Member** |
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|  | **Teachin/Research/Extension/Monitoring and Research Co-ordination** |
|  | **a. Teaching:** UG/PG Teaching |  |

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| --- | --- | --- | --- | --- | --- |
| **S. No.** | **Degree Programme/** **Class Taught** | **Course No.** | **Course Title** | **No. of times taught & year** | **College/University** |
| 1. |  |  |  |  |  |
| 2. |  |  |  |  |  |
| 3. |  |  |  |  |  |
| 4. |  |  |  |  |  |
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| 6. |  |  |  |  |  |
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| 8. |  |  |  |  |  |

 *\* Please attach detailed list of students who have completed M.Sc. and Ph.D. under your guidance.*

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|  | **b. Research** |  |

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| **S. No.** | **Particulars** | **Individual (No.)** | **Group (No.)** | **Remark if any** |
| 1. | Projects handled (Institutional/sponsored/ contract/consultancy |  |  |  |
| 2. | Involvement in technology development |  |  |  |
| 3. | Special international /national research assignments |  |  |  |

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|  | **c. Extension** |  |

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| **S. No.** | **Particulars** | **Individual (No.)** | **Group (No.)** |
| 1. | Popularization of new technologies |  |  |
| 2. | Innovation in extension technology and methods |  |  |
| 3. | Initiation of abortive extension programs |  |  |
| 4. | Trainings conducted and farmers benefited through awareness generation |  |  |
| 5. | Organizing Kisan Mela and Exhibition, TV-Radio talks, etc |  |  |

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|  | **d. Monitoring and Research/Extension/Coordination** |  |

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| **S. No.** | **Particulars** | **Individual (No.)** | **Group (No.)** |
| 1. | Assistance in project management and coordination |  |  |
| 2. | Preparation of review reports/proceedings and other assigned duties (specify) |  |  |
| 3. | Participation in institutional activities |  |  |
| 4. | Innovation in monitoring and coordinate methods |  |  |
| 5. | Any other relevant contribution not covered above |  |  |

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|  | **Special Attainments (Innovations - Technology development, Variety released, Patent, Prototype, Concept Methodology highlight, salient research story and creation of ICT mediated teaching only for Associate Professor and Professor posts.** |  |

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| **Category** | **Title** | **Year** | **Details** |
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|  | **Seminars Symposia/Course /Workshop attended/organized** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Title of Seminars /Symposia/Course/Workshop** | **Place of Seminars/Symposia****/Course /Workshop** | **Year** | **Duration** |
| **From** | **To** |
| 1. As Organizing Director/Secretary
 |  |  |  |  |
| 1. As Participant
 |  |  |  |  |
|  |  |  |  |  |
|  | **Externally funded Projects** |  |

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| --- | --- | --- | --- | --- | --- |
| **Title** | **Duration** | **Year** | **As Pl/Co-Pl** | **Funding agency Name** | **Amount** |
|  |  |  |  |  |  |
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|  | **International Exposure** |  |

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| --- | --- | --- | --- | --- |
| **S. No.** | **Particular** | **Event Name** | **Country Name** | **Period** |
| 1. | Experience of working in internationally important Organization abroad, for a period of 03 months and above |  |  |  |
| 2. | Paper/poster presentation in international event abroad–seminar/symposium/conference/ workshop, training/study mission of less than 03 months period |  |  |  |

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| --- | --- | --- |
|  | **Publications\*** |  |

|  |  |  |
| --- | --- | --- |
| **S. No.** | **Particulars** | **Give total** **no. only** |
| 1. | Research papers in international referred journals (NAAS rating 6.0 and above) |  |
| 2. | Research papers in national referred journals/ University Journals (NAAS rating less than 6.0) |  |
| 3. | Review articles in referred journals |  |
| 4. | Books (Published by Publishers) |  |
| 5. | Manuals (Published by Publishers/Institute) |  |
| 6. | Chapters in Books |  |
| 7. | Popular articles (in magazine, research paper in non-referred journals & published in Proceedings) |  |

 *\*Please attach a complete list of publications (along with NAAS Journal ID and rating)*

|  |  |
| --- | --- |
|  | **List of certificates, testimonials (attested copies) & other documents attached with application (√ ) in the box:** |
|  | 1. | List of publications |  |
|  | 2. | Score Card |  |
|  | 3. | Reservation Certificate (if applicable) |  |
|  | 4. | Testimonials, transcripts, certificates, degrees |  |
|  | 5. | Experience certificates along with detail of salary per month, grade etc |  |
|  | 6. | Other supporting documents |  |
|  | **Total number of attached documents** |  |
|  | **Total number of attached pages** *(Please mark page number in all attached documents)* |  |

**DECLARATION**

**A.** Ihereby declare that the entries in this application are true to the best of my knowledge & belief, and also that I have not concealed any fact or withheld any information regarding my past services and record and that if any entry is found be false or incorrect or that if at any time this is found to have been concealed, I will be disqualified for selection or if appointed, will be liable to termination without any notice or compensation.

**B.** I certify that I have read Terms and Conditions carefully.

**Date and Place ----------------------- Candidate’s Signature --------------------------**

**No Objection Certificate**

**EMPLOYER REMARKS**

(For in–service candidates only)

The application Sri/Smt./Kr./Dr.----------------------------------------------------------------is holding a permanent/temporary post of----------------------------------------------------------------------------in the pay scale of Rs--------------------------------------from the period----------------------------------- to-------------------------- and his/ her basic pay is Rs.--------------------------per month. His/her application is forwarded and he/she will be relieved in case he/she is selected for the post applied for. It is further certified that no vigilance case/any enquiry is pending against /Shri/Dr/Smt. ................................................................

Date-----------------------

Place:----------------------

 Signature

 Designation of the officer

 (With official seal)

***Annexure-I***

 **(a) Academic Qualification**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **S.****No.** | **Examination****passed** | **Year of passing** | **Name of University****/Board** | **Division** | **Marks****(%)** | **Subject/****Specialization** | **Medals/****Distinction** |
| 1. | High School/ Matriculation |  |  |  |  |  |  |
| 2. | 10+2/Intermediate |  |  |  |  |  |  |
| 3. | Graduation |  |  |  |  |  |  |
| 4. | Master |  |  |  |  |  |  |
| 5. | Ph.D. |  |  |  |  |  |  |
| 6. | NET qualified |  |  |  |  |  |  |
| 7. | Post–Doctorate |  |  |  |  |  |  |
| 8. | Other |  |  |  |  |  |  |

**(b) Research Publication**

**A. Research Publications**

|  |  |  |  |
| --- | --- | --- | --- |
| **S.****No.** | **Research Publications in referred journals**(Name(s) of Authors in same sequence as published, Year of publication, Title of the publication, Full name of the Journal, Volume & page numbers) | **NAAS\*** **Journal ID** | **NAAS Journal Rating\*** |
| 1. |  |  |  |
| 2.  |  |  |  |
| 3. |  |  |  |

 \* NAAS Journal ID and Rating may be downloaded from the Website of National Academy of Agricultural Sciences ([www.naasindia.org](http://www.naasindia.org)).

**B. Review articles (Referred Journals)**

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| 1. |  |
| 2.  |  |
| 3. |  |
| 4. |  |
| 5. |  |

**C. Books /Book Chapter**

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| 1. |  |
| 2.  |  |
| 3. |  |

**D. Manuals**

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**E. Others**

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| 2.  |  |
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**Director,**

**Administration & Monitoring**

***Annexure-II***

**CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE & TECHNOLOGY, KANPUR-208002**

**Score Card for Programme Coordinator/ senior Scientist and Head**

|  |  |  |
| --- | --- | --- |
| **S.No.** | **Parameter Details** | **Score** |
| **A** | **Academic Qualifications** | **18** |
| 1 | 4 marks for First class and 2 marks for Second class at Graduate level. |  |
| 2 | 8 marks for First class and 4 marks for Second class at Master level. |  |
| 3 | 6 marks for PhD with course work and 3 marks for PhD without course work |  |
| **B** | **Experience in Research/Extension** | **10** |
| Preparation of review reports, proceedings; Involvement in participatory technology development; Organizing Kisanmela/exhibition/demonstration/training/field day/technology week; Introduction of innovative extension methods/commercialization and mass dissemination of technologies/Popularization of new technologies *(1.0 mark for individual effort and 0.5 mark for collaborative effort.)* |  |
| **C** | **Externally Funded Projects** | **05** |
| Only those projects supported from external sources on the basis of applicant’s competence should be mentioned, such as ICAR/Competitive Grant Projects (CGP) under World Bank, projects funded/extramural from DST, DBT and National/International organizations/agencies* Project outlay less than 20 lakhs:1.0 mark for Principal Investigator (PI)/Nodal Officer and 0.5 mark for Co-Principal Investigator (Co-PI)/Assistant Nodal Officer/Associated Scientist
* Project outlay more than 20 lakh: 2.0 marks for Principal Investigator (PI)/Nodal Officer and 01 mark for Co-Principal Investigator (Co-PI)/ Assistant Nodal Officer/Associated Scientist
 |  |
| **D** | **International Exposure** | **02** |
| * 1.0 mark for each one month experience of working in Internationally important organization/laboratory. *(period spent abroad towards Masters/Ph.D/Post-Doctoral experience will not be considered)*
* 1.0 mark for paper/poster presentation in international event-seminar/symposium/conference/workshop etc*(participated abroad only or organized by International organizations/bodies/societies)*
* 1.0 mark for attending training/study mission of not less than 5 days *(participated abroad only)*
 |  |
| **E** | **Medals/Awards/Recognitions** | **05** |
| * 2.0 marks each for National/International award, Fellowship (recognized) such as by UGC, ICAR, CSIR, DST, DBT/National Institutes, Ministries of State or Central Government, FAO of the UN.
* Academic merit medal : 2.0 marks for Gold Medal, 1.0 mark for Silver Medal and 0.5 mark for Bronze Medal
* 0.5 mark each for Awards from recognized professional societies (Maximum 01 Mark)
 |  |
| **F** | **Publications** | **10** |
| * 1.0 Mark for each for published research/review papers in peer reviewed or UGC listed or NAAS rated journals
* 1.0 mark each for Book/Laboratory Manual published by recognized publisher (Maximum 03 marks)
* 0.5 mark each for Book Chapter/Lead papers in seminar/symposium (Maximum 03 Marks)
* 0.5 mark each for Extension Leaflets/Folders/Brochures/Radio Talk/TV programs/Phone-in-programs (Maximum 02 mark)
* 0.2 mark for each Conference proceeding paper/abstract in published proceeding or souvenir/Training manual/Research Bulletins/Extension Bulletins/short communication/research paper of popular article in non-referred journals (Maximum 02 Marks)

**Note :**1. *All the publications should have been published as on or before the last date of application*
2. *Full marks as lead or corresponding author and half marks as co-authors*
3. *Most recently published NAAS rating will be considered only*
 |  |
| **G** | **Summer/Winter School/Refresher Course and Seminar/Symposium etc. organized/attended** | **03** |
| * 1.0 mark for each course organized as Course Director or Corse-Coordinator (Marks shall be given only for organization of Winter School/Summer School/Refresher Course/ICAR-CAS/ICAR sponsored training of not less than 05 days)
* 1.0 mark each for Convener/Chairman/Organizing Secretary/Co-organizing Secretary for organizing Seminar/Symposium.
* 0.5 mark each for Higher academic training in recognized academic/scientific/professional institutions (10 days and above) (Maximum 1.0 mark)
 |  |
| **H** | **Special Attainments** | **03** |
| Novel technology developed (patent, prototype, genetic stock, variety, process, concept, methodology etc.)*(1.0 mark for individual effort and 0.5 mark for collaborative effort)* |  |
| **I** | **Employment Record and Experience** | **04** |
| Marks are assigned for the number of years of service (T/R/E) over and above the proscribed number of year required for a particular post.*(1.0 mark for each year of service/experience)* |  |
| **J** | **Institution building and organization building** | **02** |
| Only clearly defined contributions as a leader in institutional building shall be considered. For example, creation of totally new institution, laboratory, field facility etc., that has bearing on improved standards or resource generation can be given. Likewise, in case of adding new equipments, mention can be made as to how many other scientists are benefited by such addition. Similarly, encouraging HRD, plan implementation and/or monitoring of progress to show better results, successful execution of major projects, etc. can be given.*(1.0 mark per activity per year)* |  |
| **K** | **Additional duties** | **03** |
| Performed for at least one or more year as Library Incharge/Store Incharge/Farm Incharge/Animal farm Incharge/Estate officer etc.*(1.0 mark for each year of additional duties)* |  |
| **L** | **Other service functions** | **02** |
| Executive committee members of National/International/State bodies, Member of INSA, NAAS, Member of Academic Council/Board of Studies, Editorial Board of NAAS rated National/International Journals *(1.0 mark each)* |  |
| **M** | **Extra-Curricular/Co=curricular Activities** | **03** |
| 1. NCC certificate *(2marks for ‘C’, 1 mark for ‘B’ and 0.5 mark for ‘A’ Certificate)*
2. NSS course *(1 marks for 2 years and 0.5 mark for one year)*
3. Position attained/Participation in Sport/Literary/Cultural *(02 mark for All India level, 01 mark for State level and 0.5 mark at University level competitions)*

 *(Full marks for position attained and half marks for participation)*1. Live membership of professional societies *(0.5 mark each)* (Maximum 02 Marks)
 |  |
| **N** | Power point presentation | **10** |
| **O** | Interview | **20** |
| **Grand Total** | **100** |

***Annexure-III***

**CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE & TECHNOLOGY, KANPUR-208002**

**FORMATE OF SCREENING/ SCRUITNY FOR DIRECT RECRUITMENT OF SUBJECT MATTER SPECIALIST (SMS) IN KVKs**

**Submit this filled format of screening / scrutiny along with application form**

|  |  |  |
| --- | --- | --- |
|  | **QUALIFICATION AND EXPERIENCE AS STIPULATED BY UNIVERSITY** | **80 Marks** |
| **1.** | **Academic Records** **(QUALIFICATIONs)** | **TOTAL SCORE 50 MARKS** | **Evaluated by** |
| **1.1** | **Examination**  | **Marks** | **Max. Score****(35 Marks)** | **Refer Page No**  | **Marks obtained** |  | **Candidate** | **Screening Committee** |
| Matriculation | % x 0.06  | 06 Marks |  |  |  |  |  |
| Intermediate | % x 0.08 | 08 Marks |  |  |  |  |  |
| Graduation Level  | % x 0.10 | 10 Marks |  |  |  |  |  |
| Masters Level  | % x 0.12  | 12 Marks |  |  |  |  |  |
| **1.2** | **National Scholarship /Aspire / any others Scholarship at UG, PG Level**  | **Max. Score 10 marks** |  |  |
| JRF of ICAR/CSIR/UGC at the B.Sc. Ag. Level | 2.0 marks |  |  |  |  |  |
| SRF of ICAR/CSIR/UGC at the M.Sc. Ag. Level | 2.5 marks |  |  |  |  |  |
| Gold medal at the Graduate level | 3.5 marks |  |  |  |  |  |
| Gold medal at Masters level  | 4.0 marks |  |  |  |  |  |
| **1.3** | **OTHER QUALIFICATION**  | **Max. Score 05 marks** |  |  |
| **2.** | **ASSESSMENT OF DOMAIN KNOWLEDGE** **(Publication, Experience, Awards, Trainings etc. )**  | **TOTAL SCORE** **30 MARKS** |  |  |
| **2.1** |  **Research Publications** **(100 % Marks to the 1st Author & 75 % Marks to associated / Co-Authors)** | **Max. Score 5 marks** |  |  |
| **2..2** | **Other Publication** | **Max. Score 10 marks** |  |  |
| **2.3** | **Experience in Extension / Research over and above essential qualification**  | **Max. Score 10 marks** |  |  |
| **Experience of working** (either with SAU/ Deemed/ Central Univ. OR with ICAR /CSIR /ICMR institutions).  |  |  |  |  |  |
| **2.4** | **Awards obtained and Trainings undergone** | **Max. Score 5 marks** |  |  |
| 2.4.1 | **Awards obtained**(Awards of ICAR /CSIR/ UGC/ DST, Young Scientist Award/ Medal of recognized National Academics & CST (UP) | 3 marks |  |  |  |  |  |
| 2.4.2 | **Trainings undergone****(**Trainings of SAU/ Deemed/ Central Univ. /ICAR /CSIR /ICMR institutes would be considered). | 2 marks |  |  |  |  |  |
| **2.5** | International / National level Conference / Seminar / Symposium papers presented / publication  | Max. Score 3 marks  |  |  |
| **Academic Records Sub-total** | **80 Marks** |  |  |
| **3** | **Written Test** | **40 Marks** |  |  |
|  | **Short listing of candidate will be done on the basis of score obtained in Academic records, domain knowledge and written test.****Further finally obtained score will be multiplied with multiple factor of 0.667 to make it equivalent to 80 marks.** | **120 (80+40)****(120 x 0.667=80 Marks)** |  |  |
| **4** | **Presentation** | **10 Marks** |  |  |
| **5** | **Interview.** | **10 Marks** |  |  |
| **Grand Total** | **100 Marks** |  |  |

**Date :**

**Place : Signature of candidate**

**WEIGHTAGE ASSIGNED TO DIFFERENT ATTRIBUTES OF SCREENING/SCRUITNY FOR DIRECT RECRUITMENT OF SUBJECT MATTER SPECIALIST (SMS) IN KVKs**

|  |  |
| --- | --- |
|  | **Attributes/Accomplishments/Contributions/Performance Indicator and Distribution of Score/Marks** |
| **1.** | **Academic Qualification** | **(Maximum 50 Marks)** |
|  | **1.1 Academic Performance. (QUALIFICATION)** | **(Maximum 40 Marks)** |
|  | Distribution of marks for each of the academic achievements would be as follows:  |
|  | * Matriculation (% of marks obtained x 0.06)
* Intermediate (% of marks obtained x 0.08)
* Under Graduate/B.Sc. (Ag.) (% of marks obtained x 0.10)
* Post Graduate M.Sc. (Ag.) (% of marks obtained x 0.12)
 | (Max. 06 marks)(Max. 08 marks)(Max. 10 marks)(Max. 12 marks) |
|  | **Max. ceiling : Aggregate score for attributes covered under item no. 1.1 is limited to 35 marks only.** |
|  | **1.2 National level Scholarship/INSPIRE or other Scholarship as defined by the UGC ICAR/ASRB (Desirable Qualification)** | **(Maximum 10 Marks)** |
|  | * Merit Scholarship at the Graduate level
* JRF at the Master’s Level/Merit scholarship in ICAR/DU/s
* SRF of ICAR or JRF of CSIR/UGC or Merit scholarship in the ICAR/DUs
* Chancellor medal at the Graduate level
* Vice-Chancellor medal at the Graduate level
* University medal at the Graduate level
* Chancellor medal at the Master’s level
* Vice-Chancellor medal at the Master’s level
* University medal at the Master’s level
 | (1.0 mark)(2.0 mark)(2.5 mark)(3.5 mark)(3.0 mark)(2.5 mark)(4.0 mark)(3.5 mark)(3.0 mark) |
|  | **Max. ceiling: Aggregate score for attributes covered under item no.1.2 is limited to 10 marks only** |
|  | **1.3 OTHER QUALIFICATIONS** | **(Max. 05 marks)** |
|  | * Ph.D
* One year Computer Diploma
* One year Agri Business and other Diploma
 | (3.0 mark)(2.0 mark)(2.0 mark) |
|  | **Max. ceiling: Aggregate score for attributes covered under item no. 1.3 is limited to 5 marks only.** |
| **2** | **ASSESSMENT OF DOMAIN KNOWLEDGE****(Publication, Experience, Awards, Training etc.)** | **(Maximum 30 marks)** |
|  | **2.1 Research paper publications:****An applicant must identify 05 best research papers published in refereed journals for allocation of score according to the current NAAS journal rating (latest).** (100% Marks to the 1st and 2nd Author & 75% Marks to associated/Co-Authors)* Award **2 marks** for each publication for publication in NAAS Rating **6.50 and above**. First author will be awarded full marks for each paper, whereas co-authors will get 75% for each paper.
* Award **1 mark** for each publication for publication in NAAS Rating **Between 4.00 to 6.49**. First author will be awarded full marks for each paper, whereas co-authors will get 75% for each paper.
* Award **0.5 marks** for each publication for publication in NAAS Rating **Between 2.50 to 3.99**. First author will be awarded full marks for each paper, whereas co-authors will get 75% for each paper.
* Award **0.25 marks** for each publication for publication in NAAS Rating **Less than 2.5**. First author will be awarded full marks for each paper, whereas co-authors will get 75% for each paper.

**Max. ceiling: Aggregate score for all publication covered under item no. 2.1 is limited to 5 marks only.** |
|  | **2.2 Book chapter/Practical/Training manuals/Popular articles/Bulletins/Awards/News paper article** | **(Maximum 10 marks)** |
|  | * Practical/Training Manual prepared: For each manual award 2 marks to first author and 1.5 marks to co-authors.
* Book Chapters/policy paper; qualify for marking. Award 1 mark for each publication.
* Popular Articles published in farmers’ magazine of Universities/ICAR Institutions: Award 0.8 marks for first author and 0.60 marks for associated authors for each publication.
* Bulletins/pamphlet/leaflets/Short Communications: Award 0.5 marks for first author and 0.25 marks for associated authors for each publication.
* Award 0.5 marks each for T.V and Radio talk delivered.
* News paper article and media coverage: Award 0.5 marks for first author and 0.25 marks for associated authors for each publication.
 | (Max. 03 marks)(Max. 03 marks)(Max. 06 marks)(Max. 02 marks)(Max. 02 marks)(Max. 02 marks) |
|  | **Max. ceiling: Aggregate score for all publications covered under item no. 2.2 is limited to 10 marks only.** |
|  | **2.3 Experience over and above the prescribed essential Qualifications** **(In Extension/Research in CAU/DU/SAU/ICAR/CSIR/Institutes of National level repute.)** | **(Maximum 10 marks)** |
|  | 1. Award 2.5 marks for One year of Technical level service/Research Associate. Award 1.25 marks for each one year of working experience as SRF/Young Professional II.
2. Award 2.0 marks for obtaining patent obtained/development of animal/fish strain/variety Released by CVRC.
3. Award 1.5 marks for obtaining Patent obtained/development of animal/fish strain/variety Released by SVRC.
4. Award 2.0 marks for technology popularized/product, process, package of practice, prototype developed having documentary proof with publication in more than 7.5 NAAS Rated journals. (Award 100% marks for first author and 75% marks for Co-author/associated author.)
5. **Team work:** Service provided for the following miscellaneous tasks by the applicant qualify for award of marks. Award 1 mark for each contribution.
* Compilation of Institute Annual Reports/Institute publications (editor/sub-editor) **(Max. 0.5 marks)**
* Duties performed for at least one year or more as Warden, Library I/c, Student Welfare Officer, CPIO/PIO/AA, Animal House In-charge, Farm In-charge, Common Instruments Lab In-charge Central Computer Lab/ARIS/AKMU, Assistance, PME Cell, ATIC, BPD, In-charge of any activity assigned by the Controlling Officer. **(Max. 0.25 marks)**
* In-charge production and distribution of seeds/culture/planting materials/diagnostic services/store purchase/ maintenance of farms each at least for one year. **(Max. 0.5 marks)**

(01 mark per year of working experience would be counted if working either with SAU/Deemed/Central Univ. or with ICAR/CSIR/ICMR institutes.)  | (Max. 06 marks)(Max. 02 marks)(Max. 02 marks)(Max. 02 marks)(Max. 02 marks)(Max. 03 marks) |
|  | **Max. ceiling: Aggregate score for all attributes covered under item no. 2.3 is limited to 10 marks only.** |
|  | **2.4 Awards obtained and Trainings undergone** | **(Maximum 05 marks)** |
|  | **2.4.1 Awards obtained :** Award of marks would be as per conditions described below:* Award 2 marks for awards obtained from internationally recognized bodies like FAO,CYMMIT, CIP, etc.
* Award 1 mark for National level awards of ICAR/CSIR/UGC/DST/Young Scientist Award/Medal of recognized National Academies and CST (UP) (Max. 03 marks)

**2.4.2 Training undergone*** Award 1 mark each for training undergone of 05-10 days duration.

Award 2 marks each for training undergone of 11-15 days duration. (Max. 02 marks) |
|  | **Max. ceiling: Aggregate score for all attributes covered under item no.2.4 is limited to 05 marks only.** |

|  |  |  |
| --- | --- | --- |
|  | **2.5 International/National level Conference/Seminar/Symposium attended and papers presented/publication** | **(Maximum 03 marks)** |
|  | 1. National/Seminar/Symposium/conference within the country
2. International Seminar/Symposium/conference conducted abroad.

(International seminar/symposia conducted abroad by foreign agencies as main organizer) | (0.5 mark each)(1.0 mark each) |
|  | **Max. ceiling: Aggregate score for all attributes covered under item no. 2.5 is limited to 03 marks only.** |
|  | **Max. ceiling: Aggregate score for all attributes covered under item no. 2.1 to 2.5 is limited to 30 marks only.** |
|  | **Sub-total** | **80 Marks** |
| **3** | **Written Test** | **40 Marks** |
|  | **Short listing of candidate will be done on the basis of score obtained in Academic records, domain knowledge and written test.****Further finally obtained score will be multiplied with multiple factor of 0.667 to make it equivalent to 80 marks.** | **120 (80+40)****(120x0.667=80 Marks)** |
| **4** | **Presentation** | **10 Marks** |
| **5** | **Interview** | **10 Marks** |
|  | **Final selection will be based on score obtained out of total 100 marks.** | **100 Marks** |

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